



SUNSET RIDGE SCHOOL DISTRICT 29

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Cultivating a learning community that engages the hearts and minds of students, one child at a time

Memorandum of Understanding

Between the District 29 Board of Education and the Sunset Ridge District 29 Education Association

In order to promote public health, the safety of employees, and to ensure the continuity of learning for students, the Sunset Ridge School District ("District") and Sunset Ridge Education Association ("SREA"), collectively referred to as the "Parties," have reached this Memorandum of Understanding ("MOU") concerning the District's response to the coronavirus (COVID-19) Pandemic. This MOU shall supersede and replace any previous MOU related to the 2021-2022 school year and shall not be precedent setting for future school years.

Whereas, the Parties agree the COVID-19 Pandemic has created unique challenges during this unprecedented time including, the importance of prudent measures to prevent District employees, students, their families, or other people using District facilities from being exposed to or infected with the coronavirus. The safety of students and staff is of utmost importance;

Now, therefore, the Parties agree to the following for the remainder 2021-2022 school year:

Remote Learning

Students that are absent from school for COVID-19 related reasons (in accordance with published quarantine guidance from the Illinois Department of Public Health) will be provided with access to remote learning opportunities under the following parameters:

1. Remote instructional opportunities shall commence after the notice from parent/guardian of a student quarantine.
2. Remote instructional opportunities shall consist of asynchronous activities for the daily lesson(s) and any associated homework.
3. Remote instructional opportunities shall be made available (e.g., Posted on Website, Posted on SeeSaw/Google Classroom, Hard Copies) for student and parent/guardian access.
4. Dedicated remote instruction staff shall provide access to daily individual/small group support to check-in and facilitate understanding of content.
5. When the majority of students in a given classroom are simultaneously under a quarantine order, the classroom teacher shall provide synchronous remote instruction from the classroom/school to students during the quarantine period.
6. The District shall make **after school & evening virtual homework assistance available for all students, including those under a quarantine order.**
7. Students with special education needs shall receive services and supports consistent with the Individualized Education Program.
8. Student eligible for homebound/hospital instruction shall be eligible for remote learning opportunities as outlined above.

Staff Quarantine Related to a District Incident:

If an SREA member is required to quarantine due to a suspected or positive COVID-19 case in the District, that teacher will not be required to use sick days for the duration of the quarantine.

Staff Quarantine Unrelated to a District Incident:

In the event that an SREA member is required to quarantine by a government order, health professional, or other mandating authority, due to an incident/exposure that is not related to the District (off-duty incident), the teacher will be required to remain off work using their own sick days.

Temporary Staff for 2021-2022

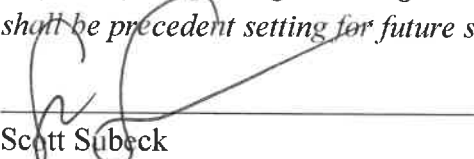
The District will employ three (3) temporary positions (2021-2022 school year only) in response to COVID-19. One full-time (1.0 FTE) psychologist, one part-time (.5 FTE) middle school science teacher, and one full-time (1.0 FTE) flexible Teaching Assistant). None of these position shall be classified as a member of the Sunset Ridge Education Association and all cost (salary and benefits) shall be paid from COVID-19 funding.

Compliance with Mitigation Strategies

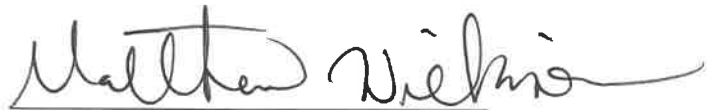
All staff shall comply with the COVID-19 mitigation strategies indicated in the 2021-2022 District 29 Return To School Plan. Those requiring reasonable accommodations shall complete the Accommodation Request Form provided in the 2021-2022 District 29 Return To School Plan.

The Parties agree the MOU addresses the impacts and effects of the COVID-19 pandemic. The Parties recognize that the COVID-19 pandemic is evolving and so is the governmental response. The Parties will comply with further state or federal legislation or orders as they affect the terms and conditions of employment of bargaining-unit employees and will bargain as needed over the effects of such further directives.

Nothing in this MOU constitutes a waiver of the District's position with respect to mandatory vs permissive subjects of bargaining including but not limited to the teacher evaluation process. Nothing in this agreement shall be precedent setting for future school years.



Scott Subeck
President District 29 Board of Education



Matthew Wilkinson
SREA Co-President



Robin Zogby
SREA Co-President